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Emerging Examples and Promising Approaches

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### **Building Block #4: Workforce Redesign**

As programs engage in more comprehensive and value-based models, a diverse, culturally competent workforce is needed to support children, families, and other stakeholders and requires new skills, training programs, and scopes of work. Workforce redesign for pediatrics includes patient-focused positions such as care coordinators, community health workers, parent navigators, and social workers to address individual health and social needs; as well as integrator functions that build and sustain community collaborations and partnerships to more systematically address upstream needs for the entire community.

### **Building Block #5:**